

Management REPORT

April 21, 1955

No. 118

CROWN ZELLERBACH CORPORATION yesterday announced plans for building a three-quarter million dollar green veneer mill in the Columbia River area near Portland.

"This will be our first step toward a full-fledged plywood operation running eventually into several million dollars," said Corporation President J. D. Zellerbach. "It is also a significant development toward further diversification of our operations and maximum utilization of our forest resources in the Pacific Northwest."

Corporation officials plan to locate the new green veneer mill in the Columbia River area at a site to be selected because of the area's transportation advantages, its proximity to Crown Zellerbach's timber supply, and its skilled manpower. Chips from the veneer mill could also be used for paper production at Crown Zellerbach's paper mills at Camas or St. Helens. Construction of the veneer mill is expected to start shortly with operations beginning six months later. The new mill will have an annual capacity of approximately 87 million feet of green veneer 3/8 inch thick. The mill will require annually some 34 million feet of peeler and peelable logs from Crown Zellerbach's Columbia River forest properties. Corporation officials expect to sell its output of green veneer to plywood producers in Oregon, Washington and possibly California. The mill is expected to employ approximately 80 people at the start.

The veneer mill will mark Crown Zellerbach's entry into a phase of plywood production. Previously, the company has been exclusively a manufacturer of pulp and paper products and by-products. It has sold peeler and peelable logs to plywood manufacturers. Corporation officials stressed Crown Zellerbach's intention of developing further plywood facilities in the future as an important part of its overall program of making maximum and most efficient use of all its timber resources and further diversifying its manufacturing range. The new mill is the latest development in Crown Zellerbach's program of post-war expansion and capital improvements which will total \$150 million by the end of 1955. (Headquarters News Release)

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FIRST AID CARDS have been awarded to the 22 persons completing this year's course. Employees in the group were E. A. Hagen, Myrtle Huston, Charles Isaman, Marvin Sample, James Stoll, and Milton Powers, CRD. Seven WTCO. men were Horace Axton, Loren Booth, Joseph Garner, Wenzel Kaiser, Rex Rodgers, Melvin Smith, and Verle Stowe. Non-employees were Mrs. Miles Cady, Mrs. Walter Holmberg, Mrs. Tom Leedham, Mrs. Max Manger, Mrs. John Martin, Mrs. Don Persons, Mrs. Carl Rhorer, Mrs. Marvin Sample, and Darlene Anderson, daughter of employee Marjorie Anderson.

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MAINTENANCE CREWS are running close in their safety contest, with only 20 points between the "Nuts" and the "Washers," John Spence and Claude Chevron, chairmen. The "Bolts," with Charlie Dodge as chairman, are leading by 500 points, having had six consecutive weeks without even a slight accident; the "Washers" have had four consecutive weeks. Contestants may now start to work on the May essay topic, "How Can We Carry on a Better Safety Contest?" Maintenance crews achieving new 100-day marks are #3 general maintenance, Frank Lehn, foreman, 5300 days; and the masons, Harlan Muncey, foreman, 3500 days.

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A WATCH has been found and turned in at the clockroom. Owner can claim it by contacting Hoover Peake, clockroom attendant. . . RAINFALL, past week, 1.37 in.; since Jan. 1, 14.16 in. Last year, same period, 19.94.

GOOD NEWS about Salk polio vaccine caused us to review the experience of mill employees. Since the polio clause became available with our insurance policies on Dec. 1, 1949, seven claims have been presented. One covered the disability of the employee himself; two were for wives, and four for children. The clause provides for three years care for the patient or services to the amount of \$5000, whichever is reached first. In these cases, costs covered by the polio clause which the employees would otherwise have had to pay have ranged from \$1900 to \$3000, and some are not yet complete.

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CZ RETIRED ASSOCIATES organized their club Thursday night at a meeting at the Inn. New officers are Earl Lambert, president; Claude Smith, vice president; Harry Jones, secretary; Ward Montgomery, financial secretary and treasurer; John Stagg, custodian. They voted to set the 2nd and 4th Mondays as regular meeting nights. A contest with \$5 as prize will be conducted to select a name for the group.

A NEW BENEFICIARY?

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THIS is a plea for employees to keep their insurance papers up-to-date. Of course, few people ever plan to die, but in the years that mill employees have had group life insurance, 168 death claims have been filed. If yours were the 169th, would your insurance go to the ones you want to have it? On this very day, in our insurance office, employees have policies which, due to changed circumstances, would create many difficulties. Here are a few actual cases:

A man, single when he took out his insurance four years ago, listed his mother as beneficiary. He now has a wife and child. If he still wants his mother to get his insurance, he needs to have more papers signed.

A woman married three years ago still carries her sister as beneficiary for her \$3000 life insurance. Does her husband realize this?

A man whose wife died two years ago still lists her as his beneficiary. The legal complications in case of his death would be overwhelming.

A man divorced and remarried sometime ago still has his insurance made out to his first wife. Wonder how wife #2 feels about that?

A man making insurance application named his wife and two children as beneficiaries. There are now two more children. Does he really mean to leave out the two youngest?

A while ago, a man died whose insurance was made out to his wife and daughter. He and his wife had been separated for years but she claimed and collected half the insurance. Did he really want to provide for an estranged wife? There are men now working here in the same situation. Do they want their insurance divided that way?

When the insurance office knows about these situations, word is sent to the employee to come in and change his papers, but many such calls are ignored. If your situation has changed in any way since you took out your policy, see Mrs. Goff at the insurance office and bring your affairs up-to-date. If you're not sure how your policy reads, stop and find out. If you're a member of the retirement plan, go to Sam Runyan's office and change your beneficiaries there. Why pay premiums and make deposits to protect those you love and let some one else get the money? Or is that the way you want it?

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